

God's growing family: praying, loving, transforming

# **Risk Management Policy**

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#### 1. Definition

1.1 Risk Management is the process of making and carrying out decisions that will minimise the adverse effect of problems and accidental losses upon our Church.

#### 2. Purpose

2.1 The risk management process is vital to the personal health and safety of volunteers and employees, and the safety of the public. In financial terms, it is vital to our ability to pursue our goals, commence and operate programmes, and to perform duties in an efficient and professional manner.

#### 3. Types of Risk

- 3.1 Financial Risk
  - 3.1.1 This is monitored by the PCC under the guidance of the Vicar, Churchwardens and the PCC Treasurer.
- 3.2 Reputational Risk
  - 3.2.1 The reputational risk of the Church is monitored by the PCC under the guidance of the Vicar and Churchwardens.
- 3.3 Health and Safety Risk
  - 3.3.1 The PCC has a Health and Safety Policy that is monitored by the PCC under the Guidance of the PCC Health and Safety Officer.

### 4. Risk Management

4.1 The PCC will have responsibility for ensuring that it appropriately develops, implements, monitors, evaluates and revises plans to manage risks associated in the conduct of the Church.

#### 5. Risk Awareness

5.1 Cooperation is needed, and expected, from all members and users of our Church, Chapter House, St Andrew's and surroundings. Only by working as a team with

- common goals and objectives can we ensure the success of this risk management programme.
- 5.2 Any member of the PCC (or wider Church community) who identifies a potentially unacceptable risk relating to any aspect of Church activity, should promptly raise the matter with the PCC Secretary (or relevant officer) so it can be appropriately considered.

## 6. Policy Review

6.1 This policy will be reviewed every 3 years to ensure continuing appropriateness.

Agreed by the PCC - July 2018