

Data Privacy Notice

The Parochial Church Council (the “PCC”) of St Peter & St Paul, Flitwick

Your personal data – what is it?

Personal data relates to a living individual (“the data subject”) who can be identified from that data. Identification can be by the information alone or in conjunction with any other information in the data controller’s possession or likely to come into such possession. The processing of personal data is governed by the General Data Protection Regulation UK (the “GDPR”), the Data Protection Act 2018, the Data Protection Privacy and Electronic Communications (Amendments etc) (EU Exit) Regulations 2019 and the Human Rights Act 1998.

Who are we?

The PCC of St Peter & St Paul, Flitwick is the data controller (contact details below). This means it decides how your personal data is processed and for what purposes.

How do we process your personal data?

The PCC complies with its obligations under the GDPR by keeping personal data up to date; by storing and destroying it securely; by not collecting or retaining excessive amounts of data; by protecting personal data from loss, misuse, unauthorised access and disclosure and by ensuring that appropriate technical measures are in place to protect personal data.

We use your personal data for the following purposes:

- To enable us to provide a voluntary service for the benefit of the public in a particular geographical area as specified in our constitution;
- To administer membership records;
- To fundraise and promote the interests of Flitwick Parish Church.
- To manage our employees and volunteers.
- To maintain our own accounts and records (including the processing of gift aid applications).
- To provide pastoral care to our parishioners.
- To inform you of news, events, activities and services at or organised by Flitwick Parish Church.
- To contact individuals via surveys to conduct research about their opinions of current services or of potential new services that may be offered.
- To share your contact details with the Diocesan office so they can keep you informed about news in the diocese and events, activities and services that will be occurring in the diocese and in which you may be interested.
- In relation to legal claims where processing is necessary for the establishment exercise or defence of legal claims.

What is the legal basis for processing your personal data?

- Having explicit consent of the data subject so that we can keep you informed about news, events, activities and services; process your gift aid donations; and keep you informed about diocesan events.
- To comply with legal obligations such as required by law to collect and process data for weddings, funerals, baptisms etc
- Processing is necessary for carrying out obligations under employment, social security or social protection law, or a collective agreement.
- Processing is carried out by a not-for-profit body with a political, philosophical, religious or trade union aim provided:
 - the processing relates only to members or former members (or those who have regular contact with it in connection with those purposes); and
 - there is no disclosure to a third party without consent.

Sharing your personal data

Your personal data will be treated as strictly confidential and will only be shared with other members of the Church in order to carry out a service to other Church members or for purposes connected with the Church. We will only share your data with third parties outside of the parish with your consent. From the 1st January 2021 the UK became a third country outside the European Economic Area (EEA). Any electronic personal data transferred either to countries or territories inside the European Economic Area (EEA) or to other third countries, will only be placed on systems complying with measures giving equivalent protection of personal rights. Our website is also accessible from overseas so on occasion some personal data (for example in a parish newsletter) may be accessed from overseas. Any personal data that is transferred outside the EEA for example for third party communications and marketing platforms such as MailChimp will be to organizations certified under the EU-US Privacy Shield programme.

How long do we keep your personal data?

We keep data in accordance with the guidance set out in the guide Records Information Management which is available from the Church of England website [see footnote for link].

Specifically and, for example, we retain electoral roll data while it is still current; gift aid declarations and associated paperwork for up to 6 years after the calendar year to which they relate; and parish registers (baptisms, marriages, funerals) permanently.

Your rights and your personal data

Unless subject to an exemption under the GDPR, you have the following rights with respect to your personal data:

- The right to request a copy of your personal data which the PCC holds about you;
- The right to request that the PCC corrects any personal data if it is found to be inaccurate or out of date;
- The right to request your personal data is erased where it is no longer necessary for the PCC to retain such data;
- The right to withdraw your consent to the processing at any time;
- The right to request that the data controller provide the data subject with his/her personal data and where possible, to transmit that data directly to another data controller (in limited circumstances).

- The right, where there is a dispute in relation to the accuracy or processing of your personal data, to request a restriction is placed on further processing;
- The right to object to the processing of personal data, (where applicable) [*Only applies where processing is based on legitimate interests (or the performance of a task in the public interest/exercise of official authority); direct marketing and processing for the purposes of scientific/historical research and statistics*]
- The right to lodge a complaint with the Information Commissioners Office.

Further processing

If we wish to use your personal data for a new purpose, not covered by this Data Protection Notice, then we will provide you with a new notice explaining this new use prior to commencing the processing and setting out the relevant purposes and processing conditions. Where and whenever necessary, we will seek your prior consent to the new processing.

Contact Details

To exercise all relevant rights, queries or complaints please in the first instance write to the Parish Administrator, c/o The Vicarage, 26 Dew Pond Road, Flitwick, MK45 1RT or email admin@flitwickchurch.org

You can contact the Information Commissioners Office on 0303 123 1113 or via email <https://ico.org.uk/global/contact-us/email/> or write to The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire. SK9 5AF.

This Data Privacy Notice is dated the 30th October 2025. It replaces the Data Privacy Notice dated January 2018 – a copy of which can be obtained in accordance with clause 9.